Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: EEOC Internal Complaint Activity

Data as of 01 October, 2004 - 4th QTR 2005

| 29 CFR §1614.704(a) - (c) | 29 CFR §1614.705 Comparative Data | | | | | | | | | |
|--|-----------------------------------|---------------------------|------|------|------|------|------|--|--|--|
| Complaint Activity | 4th QTR | Previous Fiscal Year Data | | | | | | | | |
| Complaint Activity | FY 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | | | |
| Number of Complaints Filed in FY 1614.704(a) | 0 | 0 | 2 | NA | NA | NA | NA | | | |
| Number of Complainants 1614.704(b) | 0 | 0 | 6 | NA | NA | NA | NA | | | |
| Repeat Filers 1614.704(c) | 0 | 0 | 0 | NA | NA | NA | NA | | | |

| 29 CFR §1614.704(d) | | | 29 CFR §1614.705 Comparative Data | | | | | | | |
|--|-----------|---------------------------|-----------------------------------|------|------|------|------|--|--|--|
| Complaints by Basis | 4thQTR FY | Previous Fiscal Year Data | | | | | | | | |
| | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Sex (including complaints filed under Equal Pay Act) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Age | 0 | 0 | 2 | 0 | 0 | 0 | 0 | | | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| - Data not collected by Color. In previous years, "Color" included in basis "Race/Co | olor." | | • | | | | | | | |

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative Data | | | | | | | | |
|--------------------------------|------------|-----------------------------------|------|------|------|------|------|--|--|--|
| Complaints by Issue | 4th QTR FY | Previous Fiscal Year Data | | | | | | | | |
| | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | | | |
| Appointment/Hire | 0 | 0 | 2 | 0 | 0 | 0 | 0 | | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disciplinary Action | | | | | | | | | | |
| Demotion | 0 | | 0 | 0 | 0 | | 0 | | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment | | | | | | | | | | |
| Non-Sexual | 0 | _ | 0 | 0 | 0 | | 0 | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | | 0 | | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reassignment | | | | | | | | | | |
| Denied | 0 | , | 0 | 0 | 0 | | 0 | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | | 0 | | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | | 0 | | | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | | 0 | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | | 0 | | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| 29 CFR §1614.704(f) | | | |
|--|----------------|--------|--------|
| | | 4th Q | trFY05 |
| | | Number | AvgDys |
| All complaints pending in Investigative Stage (10-01-04 to 03-31-05) | 1614.704(f)(1) | 0 | 0 |
| All complaints pending in Final Agency Action Stage | | 0 | 0 |
| All complaints pending in which Hearing was not requested | 1614.704(f)(2) | 0 | 0 |
| Time in Investigation Stage | | 0 | 0 |
| Time to issue Final Agency Action | | 0 | 0 |
| All complaints pending in which a Hearing was requested | 1614.704(f)(3) | 2 | 31 |
| Time in Investigation Stage plus time in Final Agency Action Stage | | 0 | 0 |
| Time to issue Final Agency Action | | 0 | 0 |

| 29 CFR §1614.704(g) | | | 29 CFR § | 1614.705 | Compara | mparative Data | | | | | | |
|--|---------|---------------------------|----------|----------|---------|----------------|-----------------|--|--|--|--|--|
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | 4th QTR | Previous Fiscal Year Data | | | | | | | | | | |
| Complaints Dismissed by Agency Fursuant to 1014.107(a) | FY 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | | | | | |
| Total Complaints Dismissed by Agency | 2 | 0 | 0 | 0 | 0 | 0 | a not available | | | | | |
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |

| 29 CFR §1614.704(h) | | 29 CFR §1614.705 Comparative Data | | | | | | | | | | | | |
|---|---------|-----------------------------------|-----|---|-----|---|------|------------|------------|------|----|-----|----|-----|
| | 4th QTF | ₹ | | | | | | Previous F | iscal Year | Data | | | | |
| Total Final Agency Actions Finding Discrimination | FY 2005 | 5 | 200 | 4 | 200 | 3 | 2002 | 2 | 20 | 001 | 20 | 000 | 19 | 999 |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(h)(1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C | C | 0 | 0 | 0 | 0 |
| Without Hearing 704(h)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C | C | 0 | 0 | 0 | 0 |
| With Hearing 704(h)(3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C | C | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(i) | | | | 29 CFR §1614.705 Comparative Data | | | | | | | | | | | |
|--|------------|------|---------------------------|-----------------------------------|-----|---|-----|---|----|----|----|----|----|----|--|
| Findings of Discrimination Rendered by Basis | 4th QTR FY | 2005 | Previous Fiscal Year Data | | | | | | | | | | | | |
| | 7010(17.11 | 2003 | 200 | 4 | 200 | 3 | 200 | 2 | 20 | 01 | 20 | 00 | 19 | 99 | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings 704(i)(1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Number Findings Rendered Without Hearing 704(i)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Number Findings Rendered | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| After Hearing 704(i)(3) | | | | | | | | | | | | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sex (include Equal Pay Act) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Ath QTR FINDINGS of Discrimination Rendered by Issue FIV 2005 2004 2003 2003 2005 2 | 1999 |
|---|------|
| # % # ********** | 1999 |
| Total Number Findings 704(j)(1) 0 <t< th=""><th></th></t<> | |
| Findings Without Hearing 704(j)(2) 0 | # % |
| Findings After Hearing 704(j)(3) 0 < | 0 0 |
| Appointment/Hire 0 | 0 0 |
| Assignment of Duties 0 | 0 0 |
| Awards 0 <td>0 0</td> | 0 0 |
| Conversion to Full-time 0 | 0 0 |
| Disciplinary Action 0 | 0 0 |
| Demotion 0< | 0 0 |
| Reprimand 0 | 0 0 |
| Suspension 0 | 0 0 |
| Removal 0 </td <td>0 0</td> | 0 0 |
| Other 0 <td>0 0</td> | 0 0 |
| Duty Hours 0 | 0 0 |
| Evaluation Appraisal 0 | 0 0 |
| | 0 0 |
| Examination/Test 0 | 0 0 |
| | 0 0 |
| Harassment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Non-Sexual 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Sexual 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Medical Examination 0 | 0 0 |
| Pay (Including Overtime) 0 <td>0 0</td> | 0 0 |
| Promotion/Non-Selection 0 | 0 0 |
| Reassignment 0 <t< td=""><td>0 0</td></t<> | 0 0 |
| Denied 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Directed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Reasonable Accommodation 0 <td>0 0</td> | 0 0 |
| Reinstatement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Retirement 0 | 0 0 |
| Termination 0 <td< td=""><td>0 0</td></td<> | 0 0 |
| Terms/Conditions of Employment 0 <td< td=""><td>0 0</td></td<> | 0 0 |
| Time and Attendance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |
| Training 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 |
| Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 |

| 29 CFR §1614.704(k) | | 29 CF | R §1614.70 | 614.705 Comparative Data ous Fiscal Year Data 03 | | | | | | | | | |
|--|------|-------|------------|--|------|------|--|--|--|--|--|--|--|
| Complaints Pending From Previous Fiscal Years by Status | 2005 | | r Data | 1 | | | | | | | | | |
| Complaints Fending From Frevious Fiscal Teals by Status | 2003 | 2004 | 2003 | 2002 | 2001 | 2000 | | | | | | | |
| Pending Final Agency Action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | |
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| | | | | | | | | | | | | | |
| *Unable to reconstruct data from FY 2000 through FY 2002 | | | • | • | • | | | | | | | | |

| 29 CFR §1614.704(I) | 29 CFR §1614.705 Comparative Data | | | | | | | |
|--|-----------------------------------|------|------|------------|-----------|------|-----------------|--|
| Complaint Investigations | 2005 end of | | Prev | vious Fisc | al Year [| Data | | |
| | 4th QTR | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | |
| Number Pending Completion of Investigation | 0 | 0 | 0 | 0 | 0 | 0 | a not available | |
| Pending Investigations Over Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | | | | | | | | |